



**The *New* Slough Learning Disability  
Partnership Board**

**Inaugural Meeting - 21<sup>st</sup> February 2024**

**Observatory House, Slough**

**Easy Read Minutes**

The people who were at the meeting

<b>Name of person and initials</b>	<b>Job and organisation</b>
Giuseppe Di Martino (Chair) (GDM)	Commissioner – Slough Borough Council
Victoria Tutty – (VT)	Group Manager (Commissioning) – Slough Borough Council
Ashfaq Hussain – (AH)	Commissioner – Slough Borough Council
Bestina Bukori – (BB)	Co-Production and Engagement Lead – Slough Borough Council
Georgia Brookes-Tombs – (GB)	Resident – Expert by Experience
Sharon Brookes-Tombs – (SB)	Resident – Expert by Experience (carer)
Amanda Kodhani – (AK)	Imperial Breeze Healthcare South-East

<b>Name of person and initials</b>	<b>Job and organisation</b>
Blessing Bame – (BBa)	Imperial Breeze Healthcare South-East
Simon McGurk – (SM)	Community Team for People with Learning Disability - Slough Borough Council
Uma Macarov – (UM)	Community Team for People with Learning Disability - Slough Borough Council
Kulbir Brar – (KB)	Thames Valley Police
Shanaz Uddin – (SU)	Slough Healthwatch
Nassrin Saeedi – (NS)	R.E.A.C.H.
Manuel Karashi – (MK)	Macadamia Support Limited
Pauline Kujinga – (PK)	Macadamia Support Limited
George Howard – (GH)	Slough Community Transport
Jordan Butterfield – (JB)	Co-Production Network
Sandra Reynolds – (SR)	Adviza
Diana Najoli – (DN)	Ability Housing Association
Stewart Holcombe – (SH)	Expert by Experience
Tanya Brookes – (TB)	Expert by Experience
Priscilla White – (PW)	Expert by Experience
Mamour Gueye – (MG)	Ability Housing Association
Haddy Bobb – (HB)	Ability Housing Association
Maurice George – (MG)	Ways Into Work
David Randall – (DR)	Ways Into Work
Lady Eleanor Cryer (EC)	Slough Mencap
Dr. Raj Krishnaiah – (RK)	Uniq Healthcare Berkshire

<b>Name of person and initials</b>	<b>Job and organisation</b>
Bhanu Bhatti – (BBh)	Uniq Healthcare Berkshire
Maulik Patel – (MP)	Uniq Healthcare Berkshire
M.L. – (ML)	Expert by Experience

**People who were not able to come to the meeting.**

<b>Name of person and initials</b>	<b>Job and organisation</b>
Shari Bulmer	Slough Advocacy (Matrix)
Karen Evans (co-chair)	Co-Production Network – Expert by Experience
Bernardette Bates (co-chair)	Co-Production Network – Expert by Experience
Zara Hussain	Independent Supported Living and Disabilities and Crowthorne Care Services
Sally Kitson	Partnership Manager – Slough Borough Council
Suzanne Binns	Group Manager (Purchasing) – Adult Social Care - Slough Borough Council
Diana Balsom	Commissioner – Slough Borough Council
Zac Dean	Commissioner – Slough Borough Council
Samina Hayatawan	Expert by Experience (carer)
Sue Benford	Co-Production Network – Expert by Experience
Betty Lynch	Slough Safeguarding Partnership

Name of person and initials	Job and organisation
Ali Lyons	Voyage Care
Caroline Bartos	Slough Borough Council – Housing and Property
Tony Turnbull	Slough Borough Council – Neighborhood Manager
Sameer Maganji	Community Team for People with Learning Disability - Slough Borough Council



**Welcome and introductions.**

- The meeting started a bit late and GDM apologised for this.
- GDM said it was great to see many participants with learning disability and their carers.
- Everyone said hello and shared a bit about themselves with the person next to them and all the others.



**The New Learning Disability Partnership Board – Presentation**

- GDM shared a presentation about what the New Learning Disability Partnership Board does and some basic rules like “no jargon”.

- Some participants said that some of the words used in the presentation and rules should be changed to reflect the views of people with learning disability.
- GDM confirmed the words will be changed.

**Actions: GDM to change some words in the presentation for the Partnership Board to reflect the views of the people with learning disability.**



### **The New Learning Disability Partnership Board – Terms of Reference Exercise**

- The group started an activity. They read and talked about the Terms of Reference. These are the rules that the Board will follow, and it says what is the job of the board.
- The group did not have enough printed copies of the Terms of Reference, so BB and AH printed more.
- EC said that the group was too big. They suggested doing the work in smaller groups.
- The group agreed to make small groups and talked for 15 minutes.
- Unfortunately, the document was very long, so the group did not have time to finish talking about it.

- The group requested that the Terms of Reference are sent again via email for everyone to read later and share their views at the next meeting.
- The group talked about making it clearer what “stakeholders” and “beneficiaries” are, and what this means.
- The group would like to add to the Terms of Reference something about learning from past mistakes, reaching all client groups, and finding new ways to fund initiatives for learning disability.
- Everyone worked well together and had lots of good ideas.

**Actions:           GDM will send again the Terms of Reference via email.**

**Participant will read the Terms of Reference and share their views at next meeting.**



**The New Learning Disability Partnership Board –  
Tea Break**

*The group had a Tea Break at noon for 10 to 15 minutes.*



## **The New Learning Disability Partnership Board – The Learning Disability Strategy 2023-2028 (Presentation)**

- GDM shared a presentation about the new Learning Disability Strategy 2023-2028. This is the main plan that tells the Board what to do.
- People asked for a clear definition of learning disability to be shared.
- EC, SB, and GB said some parts of the presentation were too vague and must be clarified.
- GDM said the presentation is just a summary and the full Strategy has more details. This is available on the Slough website, and there is an easy-read version too.
- The group must now decide what is most important to work on first and decide which activities to start.
- GDM informed the group that to get things done, smaller groups will be formed. These groups will meet more often and will work on specific things like transport, employment, health, and other very important areas for the people with learning disability and their carers.

**Actions: GDM to make Learning Disability definition clearer (it can be decided by the group at next meeting).**

**GDM to present the full list of things that need to be done at the next meeting to form the small groups.**



**The New Learning Disability Partnership Board – Workshop to identify most pressing priorities for actions.**

- The group started the second activity of the day.
- The group talked about the 6 most important things to work on right now.
- The group was divided into smaller groups and the smaller groups were asked to choose the three things they thought were most important for them.
- EC said their smaller group did not have enough time to pick the top 3 things.
- The EC's group also said transport and housing were missing from the list.
- More people in other groups agreed they needed more time to think.

- GDM suggested that people can share their thoughts also at the next meeting or online.
- Some of the smaller groups were happy to share their top 3 things and feedback.
- The most common answers: communication, transition, health, and jobs.
- RK's group said that all the things are important, like all the fingers on a hand, and it is not possible to pick just three.
- Two other small groups suggested using Maslow's pyramid of needs to pick the top things.
- Maslow's Pyramid was briefly explained by MG, and most people liked this idea (see below for Maslow Pyramid explanation).

## ***Maslow's Pyramid***

Imagine a ladder or steps.

The **bottom step** is about basic things we need to live, like food and a safe place.

The **next step** is about feeling safe all the time.

The **middle step** is about having friends and feeling loved.

The **next step** is about feeling good about us and what we can do.

The **top step** is about being the best we can be, like learning things or helping others.

We need to have the things on the **bottom steps** before we can think about the **top steps**. Just like in a game we can't go to **level 2** without finishing **level 1**

**Actions:**        **GDM to create a survey and send the link via email to everyone.**

**GDM to make a list of the groups to work on specific things.**

**GDM to send the list to everyone so they can decide which group they like.**



## **The New Learning Disability Partnership Board – Any Other Business**

- There was no time to talk about any other business because the meeting was late.

### **Next Meeting**

The New Learning Disability Partnership Board will meet again on **16<sup>th</sup> May 2024 at 10:00 am and until 1:00 pm** at **Observatory House, Slough, SL1 2EL** – accessible parking available upon request (contact [beinvolved@slough.gov.uk](mailto:beinvolved@slough.gov.uk)).

