

Appendix A5: Equality Analysis

- A5_Slough London Road MRT Phase 2_Equality Analysis

Technical note

Project: MRT Phase 2 – A4 London Road

To:

Subject: Equality Analysis

From:

Date: 22 Oct 2018

cc:

Equality Group (Protected Characteristics)	Positive Impact	Negative Impact	Neutral Impact	Summary of reasons
Age	x			Public realm improvements to the A4 north of the M4 could encourage children and older people to walk without obstruction because these populations are less likely to have access to a car. The addition of a green screen could have reduced noise levels for Children.
Disability	x			Public realm improvements to the A4 north of the M4 could reduce walking barriers to people with a disability furthermore, the green screen and possible sound barrier can be beneficial to people with a disability. Raised table shared services at junctions for better visibility for crossing pedestrians can be beneficial for those with sight and hearing impairments Furthermore, the addition of a disabled access ramp to the art platform and wider pedestrian routes can be beneficial for people in a wheelchair.
Gender Reassignment			x	No significant effect.
Marriage and Civil Partnership			x	No significant effect.
Pregnancy and Maternity	x			Pregnancy/maternity is considered because of specific travel requirements and a significant amount of time spent at home whilst caring, which can result in disproportionate effects of the scheme. A higher quality and safer environment, including public realm improvements, junction and central reservation improvements improves journey quality and safety for those with pregnancy/maternity needs.

Technical note

Race and Ethnicity	x			There may be people from Black and Minority Ethnic (BME) groups whose first language is not English. These people may have difficulties in accessing information due to language barriers. Therefore, the proportion of BME groups in the study area needs to be considered during information provision.
Religion/Belief			x	No significant effect.
Gender	x			A higher quality safer environment, including public realm, junction and central reservation, cycling and walking facilities improves journey quality. A higher quality and safer environment improves safety for women. This is because research has shown that Women experience more perceived safety issues than Men when travelling alone.
Sexual Orientation			x	No significant effect