

CHILDREN IN EMPLOYMENT

Part-Time work whilst still of compulsory school age

(Children & Young Person Act 1933)

- A child must be age 13 years or over before they can get a part-time job.
- To find a job they need to:-
 - ask friends & family
 - look in the local paper/shop windows
 - or go and visit employers and ask if they have any part-time work
- Once the child finds a job the Employer & Parent/Legal Guardian need to complete an **Employment Permit Application Form** from the Local Authority in the area in which the child is intending to work. Once completed, the form should be sent to **the address below**
- The application must be sent to the Local Authority within 7 days of starting work.
- There are some types of jobs children are not allowed to do

Child Employment Facts applying to children of compulsory school age

- cannot work during school hours
- can only work between 7 am and 7 pm
- can only work for 2 hours on a school day
- can only work for 2 hours on a Sunday all ages
- can only work for 12 hours per week in term time
- must have a 1 hour break if they work 4 continuous hours
- Age 13/14 can only work for up to 5 hours per day and up to 25 hours a week in the holidays
- Age 15/16 can only work for up to 8 hours per day and up to 35 hours a week in the holidays
- each job/employer requires it's own permit
- do not need an employment permit anymore after the last Friday of June even if they stay on at school after this time.

For more detailed information regarding this legislation please go to www.nncee.org.uk or <https://www.gov.uk/child-employment/restrictions-on-child-employment>

Link to FORMS & LEAFLETS: <http://www.nncee.org.uk/legislation-employment-a-entertainment/employment/employment-quick-guide>

CONTACT DETAILS

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