

## Senior Salaries: All positions that attract a salary of more than £50,000 per annum

Position	Key responsibilities	Salary level/range	Number direct reports
<b>Directorate: Chief Executive</b>			
Chief Executive	The CE is the head of paid service. The position leads and takes responsibility for the work of all the paid staff of the Council	£133,869 - £160,645	7
Assistant Director, Strategy, & Engagement	This position provides leadership, direction and management of the Council's Strategy, Policy, Communications, Marketing and Democratic services	SML 13 £75,689 - £88,279	7
Assistant Director, OD and HR	This position is responsible for the Corporate Strategy for Organisational Development and Human Resources.	SML 13 £75,689 - £88,279	5
Head of Democratic Services	This position is responsible for delivering an effective Committee, Member and Electoral services	SML 11 £55,578 - £63,226	6
Head of Policy, Partnerships and Programmes	This position leads the strategic policy, partnership and programme management function which provides support to the Council.	SML 11 £55,578 - £63,226	6
Head of Organisational Development	This position is responsible for providing organisational development advice and guidance, supporting organisational effectiveness	SML 11 £55,578 - £63,226	4
OD / HR Business Partners (x 2)	These positions are responsible for providing OD / HR strategic and professional advice as a business partner to allocated directorate(s)	SML 11 £55,578 - £63,226	7
<b>Directorate: Customer and Community Services</b>			
Strategic Director Customers & Community Services	Member of the Council's Corporate Management Team. This position leads transformational change across all Customer and Community services in Slough and to ensure clear accountability across all such services.	SML 16 £110,185 - £128,515	8
Assistant Director Commercial Services and Procurement	This Position provides leadership, direction and management of all the Council's corporate procurement services.	SML 13 £75,689 - £88,279	5
Head of Planning and Building Control	This position is responsible as the Council's principal professional advisor on Building Control and Planning matters.	SML 11 £55,578 - £63,226	5

Head of Consumer Protection and Business Compliance	This position provides strategic leadership, direction and operational management for a broad range of in-house statutory Environmental Health, Trading Standards and Licensing services	SML 11 £55,578 - £63,226	5
Head of Wellbeing and Community Services	This position provides leadership and direction for all services in Wellbeing and Community Services.	SML 11 £55,578 - £63,226	7.5
Head of Learning and Community Services	This position provides leadership and direction for all services in Learning and Community Services.	SML 11 £55,578 - £63,226	6
Head of Culture and Sport	This position provides leadership and direction for all culture and sport services	Level 10 £49,480 - £54,503	2
Head of Facilities Management	This position leads and develops the Council's property portfolio management.	SML 11 £55,578 - £63,226	5
Head of Legal Services	This position is the Council's principal legal advisor and ensures that Council business is conducted with full regard to the law and to best legal opinion.	SML 11 £55,578 - £63,226	7
Group Lawyer Property and Regeneration	This position is directly responsible for management of environment division of the commercial team	Level 10 £49,480 - £54,503	3
Head of Procurement	This position is responsible for developing strategies and operational management for the delivery and improvement of council procurement practices to ensure the council implements best practice and value for money.	Level 10 £49,480 - £54,503	3
IT Strategy & Governance Manager	This position is responsible for the management and delivery of the Council's IT Strategy	Level 10 £49,480 - £54,503	3
<b>Directorate: Regeneration, Housing &amp; Resources</b>			
Strategic Director Resources, Housing & Regeneration	Member of the Councils Corporate Management Team. The position leads transformational change across all Resources, Housing and Regeneration Services in Slough and to ensure clear accountability across all such services	SML 16 £110,185 - £128,515	5
Assistant Director Finance & Audit	To deliver effective and efficient management of financial services to all Council directorates, its workforce, financial and other resources, ensuring that resources are targeted at identified needs, priorities and demographic and other trends. Ensures the Council meets its statutory responsibilities across the service. This position is also the statutory S155 officer for the Council.	SML 13 £75,689 - £88,279	4
Assistant Director, Assets Infrastructure, Regeneration	This Position provides leadership, direction and management of the Council's asset management, infrastructure and regeneration activities and functions	SML 13 £75,689 - £88,279	4
Corporate Financial Controller	This position is the Deputy s.151 Officer and is responsible for managing the preparation of the Council's annual budget and Medium Term Financial Strategy	SML 11 £55,578 - £63,226	11

Head of Transport and Highways	This position is the Council's principal professional advisor on transport, highways and fleet management matters.	SML 11 £55,578 - £63,226	5
Head of Neighbourhoods	This position is responsible for the day to day management, strategic direction and planning for Neighbourhood Services.	SML 11 £55,578 - £63,226	7
Directorate Finance Managers (x 2)	These positions are responsible for managing the preparation of the Directorate's annual budget, including its Capital Programme.	SML 11 £55,578 - £63,226	6
Head of Strategic Housing	This position provides strategic management and oversight to deliver an integrated, customer focused, value for money place shaping housing and environment service.	SML 11 £55,578 - £63,226	4
Head of Asset Management	This position acts as the Council's principal professional advisor on Asset Management matters	SML 11 £55,578 - £63,226	8
Head of Property Services	This position ensures that properties are fit for purpose for the delivery of the Council's services including the maintenance and improvement of the Council's housing stock, leisure facilities, education and children's centres, and other corporate properties.	Level 10 £49,480 - £54,503	16
Performance Manager	This position is responsible for developing, maintaining, reviewing, delivering and providing support on systems, processes, plans and best practice in relation to Performance Management Systems.	Level 10 £49,480 - £54,503	4
Neighbourhood Manager (x4)	These positions are responsible for the strategic co-ordination of the neighbourhood management service to our residents	Level 10 £49,480 - £54,503	18
Planning Manager	This positions is the Council's senior professional town planner and is responsible for the delivery of the planning function to include Development Management and Planning Policy	Level 10 £49,480 - £54,503	4
Housing Supply Manager	This position is responsible for leading and developing the Housing Supply Service.	Level 10 £49,480 - £54,503	4
<b>Directorate: Adult Social Care</b>			
Strategic Director – Adult Social Care	Member of the Council's Corporate Management Team. This position leads transformational change across all adult social care services in Slough and ensures clear accountability across all such services	SML 15 £102,211 - £116,878	1
Assistant Director, Adult Social Care	This position undertakes specific delegated responsibilities of the Statutory Director of Adult Social Care. It also provides strategic senior management leadership for adult social care and care group commissioning	SML14 £90,733 - £103,753	5
Consultant in Public Health	This position leads the development, delivery and evaluation of Public Health.	SML 13 £75,689 - £88,279	1
Head of Service Care Group Commissioning	This position is responsible for commissioning services for young people, adults including adult social care, supporting people and the voluntary sector	SML12 £65,723 - £73,215	5

Head of Safeguarding and Learning Disability	The position is responsible for the overall strategic and operational management of Learning Disabilities Community Services (including Autism)	SML 11 £55,578 - £63,226	2
Supplier Relationship Manager	This position is a member of the Commissioning Service Management Team and is responsible for the management of all contractual relationships within Adult Services	Level 10 £49,480 - £54,503	4
Head of Service Assessment & Provider Services	This position is responsible of all Provider Services & Statutory Social Care Teams	SML 11 £55,578 - £63,226	7
<b>Directorate: Children Learning &amp; Skills</b>			
Director of Children's Services	This position is a member of the Council's Corporate Management Team and provides leadership to the Council on strategic planning, client functions and management of resources for Children's services.	SML 16 £110,185 - £128,515	5
Head of Commissioning Partnership & Performance	This position is responsible for commissioning, partnership and performance for children's partnerships	Level 10 £49,480 - £54,503	2
Head of Education Standards & Inclusive Learning	This position is responsible for working with schools, academies and post 16 settings to ensure standards and effectiveness in areas including employability and EAIG including learning, SEND support services, education safeguarding, attainment of CIC and statutory assessment monitoring	SML 11 £55,578 - £63,226	6
Head of Access and Inclusion	This position is responsible for working with schools to ensure access to education including areas such as attendance, CME, admissions, transport, home education, fair access, and school place planning.	SML 11 £55,578 - £63,226	3
Head of Early Years and Development	This position is responsible for working with early years provision to ensure standards and effectiveness including EYFS assessment monitoring, SEND provision and early help support in partnership with health and DCST	SML 11 £55,578 - £63,226	8

Total number of positions: 50

Budget responsibility is found at: <http://www.slough.gov.uk/council/performance-and-spending/budget-book.aspx>

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